

Advantages

Mobile working

We offer flexibility!

It is possible for our employees to work mobile for up to 40% of their weekly working hours. Provided that the position to be filled allows mobile working.

JobRad

Environmentally friendly health promotion!

Employees of the city of Bocholt have the option of leasing a bicycle or e-bike through JobRad.

Retirement provision

More than just a pension!

Employees covered by collective agreements receive a supplementary pension. There is a cooperation between the city of Bocholt and the Versorgungskasse des Bundes und der Länder (VBL).

Further education

We promote development!

Whether it's an administrative course, a bachelor's or master's degree or other further training - we support our employees.

Appreciation

The focus is on people!

Good cooperation is important to us; we live an appreciative corporate culture. We are interested in how our colleagues are doing and regularly conduct surveys.

Health management

Health is not just a private matter!

The health of our employees is close to our hearts. We support preventive health care through health days, vaccination offers, VDU glasses, sports offers and other campaigns.

Flexible working hours

Flexible working hours!

Whether full-time or part-time - the city of Bocholt allows employees to start and finish work flexibly. So that work fits life!

Security

Stable and crisis-proof!

The city of Bocholt is a reliable and stable partner in career development. Especially in times of crisis, we particularly appreciate job security.

Fair remuneration

Transparent and plannable!

The remuneration of our activities is based on the Collective Agreement for the Public Sector([TVöD](#)) for salaried employees and on the NRW State Salary Act([LBesG NRW](#)) for civil servants.